THRIVE Wisdom

Leadership & Organizational Development

You are not buying a service.
You are lending your credibility.

I've made that call from your side of the table.

I've Been the Buyer

I've sat where you sit — responsible for choosing coaches, facilitators, and leadership development partners, with my own name attached to whether they delivered.

I know what you're looking for: someone your leaders will respond to, someone who understands your environment, can help strengthen your leadership pipeline, and creates work that's still in use long after the engagement ends.

The deck is never the real test. The room is.

What Most Development Misses

Organizational work fails when it jumps to the solution.
I start earlier.
The design is built around your people and your context.

- What is actually needed here?
- What does the culture reward right now?
- How can managers reinforce participants' learning?
- How do we make it practical and usable in the day-to-day?

Need → Environment → Reinforcement → Application

Ways to Work Together

Coaching
Executive & Leadership

Facilitation
Workshops · Consulting

Development
Leadership Programs · Pipelines

Assessments
360 · CliftonStrengths · DiSC · Hogan · Tools

Experience & Results

25+ Years — Coaching & Developing Leaders
Thousands across all levels and industries.

13k+ Hrs — Facilitating Leaders & Teams
Designing · delivering · assessing impact

100% — Recommendation Rating
Across all long-term certificate programs.

Public recommendations available on LinkedIn.
From leaders, colleagues, and HR partners.

Curious if this is the right fit for you?
Start the conversation →

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